




TO: Members of the County Council
Steve Ehlmann, County Executive

CC: Donna Vogt, Executive Assistant to the County Council
Joann Leykam, Director of Administration
Robert Schnur, Assistant Director of Administration
John Greifzu, Assistant Director of Administration
Rory O'Sullivan, Acting County Counselor

FROM: Tim Lohmar, Prosecuting Attorney 

DATE: October 4, 2022

SUBJECT: Position for Attorney III-Domestic Violence funded by ARPA until January 1, 2024

With the enactment of the new Criminal Code in 2017, the domestic violence caseload in the Prosecuting Attorney's Office has increased annually, with the cases now approximately 150% of the 2017 caseload. While there are several factors at play, the increase is due in part to the fact that the legislature added a third level of felony offense, thereby essentially requiring the State to annually handle hundreds of cases that historically would have been considered municipal cases. Because of this, my Office has instructed all law enforcement agencies in the County to send any domestic violence case involving injury to this Office for review.

Not only has the volume of cases the Prosecutor's Office reviews increased, the caseload for the attorneys who are assigned to the domestic violence unit have risen significantly. In addition, my office has seen a noticeable increase in domestic violence-related cases since the onset of the pandemic. To put some numbers behind it, here is a snapshot of where we stand at present:

Avg # of Open Domestic Violence (DV) cases: >1000

Avg caseload per DV attorney:
Misdemeanors – 400
Felonies – 100

Avg # of DV cases under review: 100
**these are general numbers, as they tend to regularly fluctuate*

The Solution:

In the second half of 2023 the application process will open for a grant from the Missouri Department of Public Safety. That grant, known as the Violence Against Women Act (VAWA), provides the opportunity to apply for grant funding through the department of Public Safety to fund 80% of an assistant prosecuting attorney, with 20% match. Once the grant is in place, the attorney must be dedicated to prosecuting cases in which women are victims. Because the Missouri Department of Public Safety is a 2-year grant

cycle that will not open again for applications until the fall of 2023, I have requested 13 months of funding from ARPA funds. The Missouri Department of Public Safety has advised that this one-time funding method would not be considered "supplanting," and would not otherwise disqualify the County from grant eligibility.

The position is an Attorney III, pay grade 303, and the pay range, depending on experience is \$79,797.01-\$125,361.11) If you approve this bill it would allow us to increase our capacity to handle these cases now from ARPA funds.

The Administration has been supportive of this initiative and has confirmed that this position would be eligible to receive ARPA funding to start this position and fund it from ARPA until January 1, 2024.



Samantha Shadrach
Director of Human Resources

TO: Members of the County Council
Steve Ehlmann, County Executive

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Bob Schnur, Assistant Director of Administration
John Greifzu, Assistant Director of Administration
Rory O'Sullivan, Acting County Counselor

FROM: Samantha Shadrach, Director of Human Resources

DATE: September 11, 2022

SUBJECT: Budget Amendment for a title change of a position in HR

Before you, is an ordinance requesting the elimination of a Human Resource General II position (PG 210) and the creation of a new Total Compensation Manager position (PG 210).

The current Human Resource Generalist II has been performing functions associated with a Total Compensation Manager for some time. These duties include direct functions of researching and comparing compensation plans offered by demographically comparable organizations; studying individual positions to determine correct placement in the pay plan and supervisor functions over the Benefits Coordinator such as overseeing that employee's day-to-day tasks, performing quality checks for work completed by the Benefits Coordinator, and auditing the accuracy and performance of functions completed by the Benefits Coordinator.

The complexities of the workload and the on-going requests and changes to the County's compensation plans as a result of the economic climate, the change in duties of this position to take on the oversight of the Benefits Coordinator will streamline the work of the office and correctly identify this employee's work load.

Human Resource Budget

The position would be funded by the removal of the Human Resource Generalist II position. Both positions fall in PG 210, so no additional funds are requested.