MEMORANDUM

TO: St. Charles County Council Chair and Councilmembers
FROM: Jenny Warren, Deputy Director
RE: St. Charles County Workforce & Business Development MOU Ordinance
DATE: February 3, 2020

The St. Charles County Department of Workforce and Business Development is seeking approval of the attached ordinance authorizing the St. Charles County Executive to execute Memoranda of Understanding between the St. Charles Region’s Workforce Development Board and the St. Charles County Department of Workforce & Business Development and its partners in providing services through the Missouri Job Center of St. Charles County.

Since 1998 when the Workforce Investment Act (WIA) was enacted, costs for the Job Centers (One-Stop Centers) that were shared among partners, including infrastructure costs, were outlined and funded through Resource Sharing Agreements between local boards and one-stop partners. WIA was replaced by the Workforce Innovation and Opportunity Act in 2014 which changed the name of the Resource Sharing Agreements to Memorandum of Understandings (MOU). The one-stop partners as identified under WIOA can be represented by different agencies as a result of a competitive bidding process. As a result of this, agencies representing the partners can change between MOU renewals.

Under WIOA, the Memorandum of Understandings are to be reviewed and renewed every three years at minimum. The St. Charles Region is at the end of the third year of the current MOU and will be making revisions as required. Due to the on-going nature of changing partner agencies, the MOU Ordinance will allow the St. Charles County Department of Workforce & Business Development to make updates as necessary to the MOU with approval of the County Counselor.