Title of Bid: Salt Dome Roof Repair

Dept.: Highway  
Contact Person: John Lyons  

Bid #: 20-097

Description (product/service, justification and use):

This project will replace sheeting as needed and shingle the salt dome at our Southern District facility.

Due to the shape of the dome, these repairs are specialized work which do not attract bids from typical roofing companies. The bid below is from the company who originally constructed the dome.

Funding for this project was approved within the 2020 budget on 12/18/2019. The Department budgeted $75,000.00 from the Buildings line item within the Road and Bridge Fund (see page 174) for this work. The estimated expenditure is $73,260.00 for 2020.

Award to: Bulk Storage Inc.

Location: 28101 S. Yates Ave., Beecher, IL 60401

Price: $73,260.00

Contract term (if applicable):

Bid opening held on: 8/25/2020

Opened by: Finance

Account number to be charged for purchase: 201-9020-47200

If bid was not awarded to lowest bidder, please explain:

If paying for with grant funds, please indicate (1) grant name, (2) total grant amount, (3) what portion of purchase is being paid for by a grant, and (4) when grant period ends as applicable:
FORMAL BID – REQUEST FOR APPROVAL

Bid #: 20-097

Additional Bids Received

The following additional bids were received:

Vendor: Bird Roofing
Location: St. Louis, MO

Vendor: Novel Roofing
Location: Bridgewater, NJ

Vendor: Jirbers Roofing
Location: St. Louis, MO

Vendor: Bird State Roofing
Location: Valley Stream, MO

Vendor: Lakeside Roofing
Location: Collinsville, IL

Vendor: Greissler Roofing
Location: Belleville, IL

Location: ____________________________ Meets all specifications: [ ] [ ]

For each vendor that doesn’t meet specifications, please explain why:

Vendor: ________________________________________________________________

Vendor: ________________________________________________________________

☐ Sole source justification memos from (1) dept. and (2) vendor attached.

Department Director/Elected Official must sign the request prior to ruling to the Purchasing Manager.

Department Director/Elected Official Signature: ____________________________

Date: 8/25/2020

Approval or Concurrence of Director of Finance: ____________________________

Date: 8/25/2020

BELOW ONLY TO BE COMPLETED FOR BIDS AT LEAST $15,000 AND LESS THAN $50,000. See instructions at the top of pg. 1.

Director of Administration Signature: ____________________________

Date: ____________________________
St. Charles County is seeking bids for SALT DOME ROOF REPAIR. The county reserves the right to terminate the contract for any violation, by the successful bidder, of any term or condition of the contract by giving thirty (30) days written notice stating the reasons therefore and giving the party time to remedy any deficiencies. All bid prices submitted must be guaranteed for ninety (90) days.
Notice is hereby given that the St. Charles County Highway Department will receive sealed bids for salt dome roof repairs at the office of the Finance Director in the County Administration Building, 201 North Second Street, Room 541, St. Charles, Missouri, until 10:30 a.m. on the 25th day of August, 2020, at which time all bids will be publicly opened and read in Conference Room 116 of the County Administration Building.

The work will consist of repairs to the dome’s entryway; removal and replacement of shingles and underlayment; removal and replacement of aluminum vents and all incidental work in accordance with these documents.

The successful bidder shall be required to comply with the State Statutory Provisions concerning the payment of prevailing wages on public works, Section 290.210 through 290.340 R.S. MO 1959, as amended 1969 and shall pay to all workmen performing work under this contract not less than the prevailing hourly rate of wages determined by the Department of Labor and Industrial Relation of the State of Missouri. The wage rates applicable to this project have been predetermined as required by law and are set forth in this document. When Federal wage rates are applicable and included, this contract is subject to the “Work Hours Act of 1962”, (P.L. 87-851: 76 Stat. 357) and implementing regulations.

For those projects with a total cost greater than $75,000.00, Annual Wage Order No. 27 as of March 31, 2020, shall be used.

The bid proposal shall be made on a form provided by the County, delivered in a sealed envelope, and deposited in the office of the Finance Director on or before the time specified above. The proposal shall be accompanied by bid bond, cashier's check or certified check for an amount not less than five percent of the bid amount. The amount of the check or bid bond shall be forfeited to the County upon failure or refusal of the successful bidder to enter into a contract or to furnish bond after his proposal has been accepted.

The County reserves the right to require the successful bidder to file proof of his ability to properly execute the project together with his record of successful completion of similar projects. The County reserves the right to reject any and all bids or proposals submitted, or to advertise for new bids. The County reserves the right to defer the acceptance of any proposal and the execution of a contract for a period not exceeding forty five (45) days after the date of opening of the bids. The successful bidder to whom the contract has been awarded shall sign and return the contract and other required certificates and documents in quadruplicate within ten (10) days after the date of the receipt of the award of the contract. The successful bidder shall file certificates with the County that he has obtained and will continue to carry workmen's compensation insurance, public and private liability and property damage insurance and builders risk insurance in the specified amounts for the duration of the contract.

The contractor shall not commence work prior to the date of written notice from the County Engineer to begin work and shall fully complete all work under this contract prior to November 1, 2020, the rate of progress and the time of completion being essential conditions of this contract. Full Notice to Proceed is expected to be on or about September 16, 2020.

Special Needs: If you have special needs addressed by the Americans with Disability Act, please notify Purchasing Manager at (636)949-7465 at least five (5) working days prior to the bid opening.

The County hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, religion, creed, sex, age, ancestry, or national origin in consideration for an award.

Craig Tajkowski, P.E.
County Engineer
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INFORMATION FOR BIDDERS FOR

SALT DOME ROOF REPAIR

1. **RECEIPT AND OPENING OF BIDS:**

   The County of St. Charles (herein called the "County"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Finance Department, in the County Administration Building, 201 North Second Street, St. Charles, Missouri, until **10:30 a.m. on August 25, 2020** at which time, in Room 116, all bids will be publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to the County Highway Department c/o Finance Department, and designated as:

   "IFB 20-097: Bid for Salt Dome Roof Repair"

   Due to the Coronavirus all St Charles County bids will be received and opened on the first floor of the Administration Building. The bid will be opened publicly on **8/25/2020 at 10:30 AM** in Room 116. It is highly recommended that you mail or have your bid delivered via UPS, Fedex, courier, etc., with plenty of time to arrive prior to the day of the bid opening. If you are delivering your bid the day of the opening and intend to stay, you will be screened for temperature in the lobby on the first floor prior to admittance of the bid opening. If your bid is dropped off prior to the opening there will be someone in the lobby to receive it.

   The County may consider any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any or all bids. Any bids may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bids received after the time and date specified will be considered as “No Bid” and “Void” and will not be opened.

2. **PREPARATION OF BID:**

   Each bid must be submitted on the prescribed form. All blank spaces for bid prices must be completed, in ink or typewritten. Mistakes must be crossed out, corrections typed or written in ink, and must be initialed by the person signing the bid. An original signature by an authorized officer of the company in **BLUE** ink is required on the submitted bid. All bids will be considered final. No additions, deletions, corrections or adjustments will be accepted after the time of bid opening.

   Each bid must be submitted in a sealed envelope bearing on the outside the name of the bidder, his address, the name of the project for which the bid is submitted, and the date and time of bid opening noted in the lower left corner. If forwarded by mail, the envelope containing the bid must be enclosed in another envelope addressed as specified in the bid form.

3. **SUBCONTRACTS:**

   The bidder is specifically advised that any person, firm or other party to whom it is proposed to award a subcontract under this contract must be acceptable to the County. The bidder is also specifically advised that no second-tier subcontracting will be permitted on this project. The successful bidder must provide a list of proposed suppliers and subcontractors which must be accepted prior to commencing work.

4. **EXECUTION OF CONTRACT:**

   The bidder to whom the contract has been awarded shall sign four copies of the contract, performance bond, and payment and material bond and return them to the County within ten (10) days after receipt of the contract. Failure to execute the contract and bonds and return them to the County within ten (10) days after receipt of the contract shall be cause for the annulment of the contract award and the forfeiture of the bid security to the County.
St. Charles County will not award any bid to an individual or business having any outstanding amounts due from a prior Contract or business relationship with the County or who owes any amount(s) for delinquent taxes, fees or licenses.

5. **QUALIFICATIONS OF BIDDER:**

The County may make such investigations as it deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the County, all such information and data for this purpose as the County may request. The County reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the County that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein. Conditional bids will not be accepted.

All bidders must possess the necessary and appropriate business and/or professional licenses in their field.

6. **BID SECURITY:**

Each bid must be accompanied by cash, certified check of the bidder, cashier's check or a bid bond duly executed by the bidder as principal and having as surety thereof a surety company approved by the County, in the amount of 5 percent of the bid. Such cash, check or bid bond will be returned to all except the three lowest bidders within fifteen (15) days after the opening of bids, and the remaining cash, checks, or bid bonds will be returned promptly after the County and the accepted bidder have executed the contract, or, if no award has been made within forty-five (45) days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as he has not been notified of the acceptance of his bid.

7. **LIQUIDATED DAMAGES:**

a. **FAILURE TO ENTER INTO CONTRACT:**

The successful bidder, upon his failure or refusal to execute and deliver the contract and bonds required within ten (10) days after he has received notice of the acceptance of his bid, shall forfeit to the County as liquidated damages for such failure or refusal, the security deposited with his bid.

b. **TIME OF COMPLETION:**

Bidder must agree to not commence work prior to the date to be specified in written "Notice to Proceed" from the County and to fully complete the project prior to November 1, 2020. Full Notice to Proceed is therefore expected to be on or about September 16, 2020.

If the contract work is not fully completed according to the terms of the contract within the time limit specified, the contractor shall pay to the County, as liquidated damages, a sum equal to three hundred ($300.00) dollars per day for each calendar day until the job is 100% completed, accepted, and approved by the Engineer. The job is not considered 100% complete until ALL ITEMS of work, including clearance of deficiencies, are finished.

8. **CONDITIONS OF WORK:**

Each bidder must inform himself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his obligation to furnish all material and labor necessary to carry out the provisions of his contract. Insofar as possible, the contractor in carrying out his work must employ such methods or means so as to not cause any interruption of or interference with the work of any other contractor.
9. **ADDENDA AND INTERPRETATIONS:**

   No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally.

   Every request for such interpretation should be in writing, addressed to:

   St. Charles County Highway Department  
   Attn: John Lyons  
   301 North Third Street  
   St. Charles, Missouri, 63301

   or by e-mail to John Lyons at jlyons@sccmo.org

   To be given consideration request must be received at least one (1) week prior to the date fixed for the opening of bids.

   Any and all such interpretations to the specifications which, if issued, will be faxed, delivered by courier, or mailed by certified mail with return receipt to all prospective bidders (at the respective addresses furnished for such purposes), not later than four (4) days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretation shall not relieve such bidder from any obligation under his bid as submitted. All addenda so issued shall become part of the contract documents. The contractor shall sign all addenda acknowledgments issued by the County and return it with the bid proposal.

   General questions about County bidding procedures should be emailed to Pam Luesse at pluesse@sccmo.org.

10. **POWER OF ATTORNEY:**

    Attorney's-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.

11. **LAWS AND REGULATIONS:**

    The bidder's attention is directed to the fact that all applicable state laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.

12. **METHOD OF AWARD-LOWEST RESPONSIVE, RESPONSIBLE BIDDER:**

    The contract will be awarded to the lowest responsive, responsible bidder, however the County reserves the right to reject any or all bids.

13. **OBLIGATION OF BIDDER:**

    At the time of the opening of bids each bidder will be presumed to have inspected the sites and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form instrument or document shall in no way relieve any bidder from any obligation in respect to his bid.
14. **Taxes:**

Bidders shall include in their proposals any sales or use taxes, which they are required by law to pay. The County shall supply the Contractor with a Missouri Project Exemption Certificate. The certificate authorizes the Contractor and any subcontractors to purchase, without sales tax, tangible personal property to be incorporated or consumed in the construction of the project pursuant to Section 144.062 RSMo.

15. **Right-Of-Ways:**

The County will provide all right-of-ways upon which work is to be done.

16. **Insurance:**

The contractor, including any sub-contractor(s), shall carry adequate liability, property damage, workers compensation and other such insurance coverages as may be deemed necessary by the County in the performance of the Contract. All insurance(s) shall be written by a company licensed to do business in the State of Missouri and satisfactory to the County in amounts no less than those specified below.

The insurance must include blanket underground coverage including, but not limited to: accident or injury to the destruction of wires, conduit, pipes, mains, sewers, or other similar property, or any apparatus in connection therewith below the surface of the ground, whether or not such injury or accident is caused by and occurs during the use of mechanical equipment, for the purpose of grading of land, paving, backfilling, excavating burrowing, tunneling or drilling. The policies must provide coverage for accident, injury (or death) to or destruction of any property arising from blasting or explosion or the collapse or of structural damage to any buildings or structures due to grading of land, excavating, burrowing, backfilling or tunneling.

The cost of the insurance shall be included in the price bid for the various items or work and no additional payments will be made therefore.

The County shall have the right to require contractor (and/or sub-contractor) to increase any or all such insurance policy limits while the contract work is in progress in the event the County Engineer, or his designee, determines that unusual or special risks revealed by the work so required and in such amounts as the County may determine to be appropriate.

Certificates of Insurance evidencing such coverage, must be furnished, prior to the signing of the contract with the County. The County shall be named as an Additional Insured on each of the respective policies and include a provision for at least thirty (30) days written notice to the County of any material change or cancellation.

Workers’ Compensation: Statutory limits and Employer’s Liability with limits no less than $500,000.

Automobile, General Liability and Property Damage: Minimum coverage to be maintained by Contractor and each sub-contractor in the amount of $1,500,000 for bodily injury or death to any one person and $3,000,000 per occurrence. Property Damage of at least $1,000,000. In the alternative, a Combined Single Limit policy in the minimum amount of $3,000,000. Automobile coverage must include non-owned vehicles.

17. **Performance Bond:**

A bond will be required for the full amount of the contract price with a surety company authorized to do business in the State of Missouri and satisfactory to the County, conditioned for the faithful performance of this contract and the guarantee of the work. Both contract and bond shall be executed in quadruplicate and in a form acceptable to the County. The cost of the performance bond shall be incidental to the price bid for other items.
18. **PAYMENT AND MATERIALS BOND:**

A bond will be required for the full amount (100 percent Labor and Material) of the contract price with a surety company authorized to do business in the State of Missouri and satisfactory to the County, conditions for the faithful payment of this Contract. The bond shall be executed in quadruplicate and in a form acceptable to the County. The cost of the payment and materials bond shall be incidental to the price bid for other items.

19. **BID RESULTS:**

Bid results may be obtained by going to our St Charles County Government website @ [http://www.sccmo.org/Bids.aspx](http://www.sccmo.org/Bids.aspx) click on “show Closed/Awarded/Cancelled bids”, select bid and click on “related documents”. **No phone calls please.** The time it takes for final bid results to be made public depends on the complexity of the project and the cost of the project.

20. **USE OF ST. CHARLES COUNTY IN ADVERTISING:**

The successful bidder is specifically denied the right of using in any form or medium the names of St. Charles County or any other public agency within St. Charles County Government for public advertising unless express written permission is granted.

21. **AMERICAN MADE:**

In accordance with the Domestic Product Procurement Act (hereinafter referred to as the Buy American Act) RSMo 34.350-34.359, the bidder is advised that any goods purchased or leased by any public agency where the purchase, lease or contract involves the expenditure of twenty-five thousand dollars ($25,000) or more, shall be manufactured or produced in the United States. Section 34.350.2(1) of that Act specifies that the term “public agency” includes all political subdivisions of the State of Missouri, which definition includes counties.

The requirements of the Buy American Act shall not apply if other exceptions to the Buy American mandate in RSMo 34.353 are met. If the bidder claims there is only one line of the good manufactured or produced in the United States, RSMo 34.353 (2), or that one of the exceptions of RSMo 34.353 (3) applies, the Department Head or Elected Official bears the burden of certification as required prior to the award of a contract.

In accordance with the Buy American Act, the bidder must provide proof of compliance with RSMo 34.353. Therefore the bidder should complete and return Exhibit A, certification regarding proof of compliance, with the bid. This document must be satisfactorily completed prior to an award of a contract.

22. **GOVERNING STANDARD SPECIFICATIONS AND DEFINITION CHANGES**

The general requirements, provisions and technical specifications governing the completion of the work contemplated shall be the St. Charles County Standard Specifications for Arterial Highway Construction, 2020 (hereinafter referred to as the Standard Specifications) for the roadway and insurance requirements together with the General and Job Special Provisions and other County and State requirements contained in the contract documents.

Special attention is called to the following sections:

A. The contractor shall comply with all the provisions of Section 806 in regards Temporary Water Pollution and the Storm Water Pollution Prevention Plan.

B. The contractor shall comply Section 106.9 in regards to the Buy America Policy.
C. The contractor shall be familiar with Sections 104.2 Differing Site Conditions, 104.3 Changes in the Work, 104.4 Notification of Differing Site Conditions and Changes in the Work, 105.1.2 Suspension of Work, 108.6 Temporary Suspension of Work, 108.15 Suspension of Work Directed by the Engineer, 109.4 Differing Site Conditions and Changes in the Work, and 109.12 Change Orders.

23. **SCOPE CHANGES**

The County reserves the right to remove a portion of the work if insufficient funds are available to cover the entire amount of the bid.

24. **SAFETY PROGRAM TRAINING REQUIREMENT:**

All contractors and subcontractors are subject to and must comply with the requirements of section 292.675 of the Revised Statutes of Missouri, which are included in the Job Specifications.

25. **EMPLOYMENT OF UNAUTHORIZED ALIENS PROHIBITED** *(Missouri Revised Statutes Section 285.530)*

As a condition for the award of any contract or grant in excess of five thousand dollars by St. Charles County to a business entity, the business entity shall, by sworn affidavit and provision of documentation**, affirm its enrollment and participation in a federal work authorization program *(E-Verify)* with respect to the employees working in connection with the contracted services. Every such business entity shall sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. [RSMO Sec. 285.530 (2)]

An employer may enroll and participate in a federal work authorization program *(E- Verify)* and shall verify the employment eligibility of every employee in the employer’s hire whose employment commences after the employer enrolls in a federal work authorization program. The employer shall retain a copy of the dated verification report received from the federal government. Any business entity that participates in such program shall have an affirmative defense that such business entity has not violated subsection 1 of RSMO Sec. 285.530. [RSMO Sec. 285.530 (4)]

Any entity contracting with St. Charles County shall only be required to provide the referenced affidavit on an annual basis. A copy of the affidavit is included in this bid request. Vendors may choose to send the required documentation using one of the following options:

- Send the notarized affidavit and E-Verify MOU signature page to: St. Charles County, Attn: Purchasing Manager, 201 N Second Street, Room 541, St. Charles, MO 63301 prior to responding to any solicitations; OR
- Send the notarized affidavit and E-Verify MOU signature page along with a bid solicitation response.

These documents will be kept on file. The notarized affidavit and E-Verify MOU signature page will remain current for **one year** from the date of the notarized affidavit.

**PLEASE NOTE:**

Acceptable enrollment and participation documentation consists of a valid copy of the signature page (page 11) of the E-Verify Memorandum of Understanding, completed and signed by the Contractor, and the Department of Homeland Security - Verification Division

The online address to enroll in the E-verify program is:

26. **Open Records**

Any and all information contained in or submitted with the bid becomes a public record subject to the Missouri Sunshine Law when the bids are opened. If the bidder believes that any information contained in or submitted with the bid is protected from disclosure by the Missouri Sunshine Law, the bidder must clearly identify what information the bidder believes is so protected and must also clearly identify the legal basis therefor.

27. **Veteran Friendly Employment Policy**

"Indicate whether you have developed a veteran friendly employment policy and, if so, attach a copy of such policy to your response as a point of information."

_____ "YES" our company has a veteran friendly employment policy.

_____ "NO" our company does not have a veteran friendly employment policy.

Please include a copy of your veteran friendly employment policy with your submission.
THIS FORM MUST BE COMPLETED AND ENCLOSED WITH THE BID

Audit Clause for Contracts

Examination of Records

The Contractor's records which shall include, but not be limited to, accounting records (hard copy, as well as computer readable data), written policies and procedures, subcontractor files, indirect cost records, overhead allocation records, correspondence, instructions, drawings, receipts, vouchers, memoranda, and any other data relating to this contract shall be open to inspection and subject to audit and/or reproduction by the County Auditor, or a duly authorized representative from the County, at the County's expense. The contractor shall preserve all such records for a period of three years, unless permission to destroy them is granted by the County, or for such longer period as may be required by law, after the final payment. Since the Contractor is subject to the Missouri Sunshine Law (Chapter 610, RSMo), information regarding the Contractor's operations obtained during audits will be kept confidential.

The Contractor shall require all subcontractors under this contract to comply with the provisions of this article by including the requirements listed above in written contracts with the subcontractors.

Vendor Information

Company Name: Bulk Storage Inc.
Business Address: 28101 S. Yates Ave.
Beecher, IL 60401
Business Hours: M-F 8am-4pm
Phone: 708-946-9595 FAX: 708-946-7898
Email address: zack@bulkstorageinc.com
Contact Person: Zack Deery - President

Authorized Signature: (Indicates acceptance of all bid terms and conditions)

Date: 08/21/2020
AFFIDAVIT OF WORK AUTHORIZATION

The bidder/contractor who meets the section 285.525, RSMo definition of a business entity must complete and return the following Affidavit of Work Authorization.

Comes now __Zack Deery________________ (Name of Business Entity Authorized Representative)
as __President_________________ (Position/Title) first being duly sworn on my oath, affirm ____________ (Business Entity Name) is enrolled and will continue to participate in the E-Verify federal work authorization program with respect to employees hired after enrollment in the program who are proposed to work in connection with the services related to contract(s) with the County for the duration of the contract(s), if awarded in accordance with subsection 2 of section 285.530, RSMo. I also affirm that __Bulk Storage Inc.__ does not and will not knowingly employ a person who is an unauthorized alien in connection with the contracted services provided to the contract(s) for the duration of the contract(s), if awarded.

In Affirmation thereof, the facts stated above are true and correct. (The undersigned understands that false statements made in this filing are subject to the penalties provided under section 575.040, RSMo.)

Authorized Representative’s Signature
________________________

Title
________________________

E-Mail Address
________________________

Subscribed and sworn to before me this 21st of August 2020. I am commissioned as a notary public within the County of __Lake__, State of __Indiana__, and my commission expires on February 11th 2023.

Signature of Notary
________________________

Date
________________________

SALT DOME ROOF REPAIR
IFB-20-097

PROP-3
EXHIBIT A

ST. CHARLES COUNTY
DOMESTIC PRODUCTS PROCUREMENT ACT (BUY AMERICAN)

The Missouri Domestic Products Procurement Act (34.350-34.359 RSMo) requires that for all bids with a value of $25,000 or more, the goods or commodities purchased by any public agency (which definition includes all political subdivisions of the State, including counties) or used or supplied in the construction, alteration, repair, or maintenance of any public works must be manufactured or produced in the United States. As defined in 34.350 RSMo, United States means the United States of America, the District of Columbia, and all territories and possessions subject to the jurisdiction of the United States. The law also requires that the bidder must provide proof of compliance. Note: In general, if an import tariff is applied to an item, it does not qualify for the Buy American preference. In addition, Most Favored Nation status does not allow application of the preference.

Section A – All Products Are Manufactured or Produced In U.S.
If all products bid qualify as domestic products under Missouri law, complete only Section A.

I hereby certify that all products qualify as domestic, that the information provided is true and correct, and complies with all provisions of Sections 34.350-34.359 RSMo. I understand that any misrepresentation herein constitutes the commission of a class A misdemeanor pursuant to Section 34.355 of the Revised Statutes of Missouri.

SIGNATURE

COMPANY NAME: Bulk Storage Inc.

If Section A is completed, do not complete Section B.

Section B – Only One Product Line or No Products Are Manufactured or Produced In U.S.
If only one product line or no products are manufactured or produced in the U.S. complete only section B.

I hereby certify that there is only one product line or no product manufactured or produced in the U.S., that the information provided is true and correct, and complies with all provisions of Sections 34.350-34.359 RSMo. I understand that any misrepresentation herein constitutes the commission of a class A misdemeanor pursuant to Section 34.355 of the Revised Statutes of Missouri.

SIGNATURE

COMPANY NAME

Section C – Products May Qualify Because of Qualifying Treaty
If some or all products bid qualify for domestic status because of a trade treaty, etc., then the bidder must identify each product, country and qualifying treaty, etc. below. The bidder must list ALL products which are or may qualify as domestic below. If more space is needed, please copy this form and submit as an attachment.

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</table>

SECTION C

I hereby certify that the specific items listed above are domestic, that the information provided is true and correct, and complies with all provisions of Sections 34.350-34.359 RSMo. I understand that any misrepresentation herein constitutes the commission of a class A misdemeanor pursuant to Section 34.355 of the Revised Statutes of Missouri.

SIGNATURE

COMPANY NAME
CERTIFICATION OF NON-SEGREGATION

By submission of this bid I certify that I do not maintain or provide for my employees any segregated facilities at any of my establishments, and that I do not permit my employees to perform their services at any location, under my control, where segregated facilities are maintained. I certify further that I will not maintain or provide for my employees any segregated facilities at any of my establishments, and that I will not permit my employees to perform their services at any locations, under my control, where segregated facilities are maintained. I agree that a breach of this certification is a violation of the Equal Opportunity clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion or national origin because of habit, local custom or otherwise. I further agree that I will obtain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding $10,000 which are not exempt from the provisions of the Equal Opportunity clause; that I will retain such certifications in my files, and that I will forward this notice to such proposed Contractors.

SIGNED:

Contractor: Bulk Storage Inc.

By: Zack Deery, President

Date: 08/21/2020
ANTI-COLLUSION STATEMENT

STATE OF MISSOURI
CITY/COUNTY OF Lake

Zack Deery

being first duly sworn, deposes and says that he is President

Title of Person Signing of Bulk Storage Inc.

Name of Bidder

that all statements made and facts set out in the proposal for the above project are true and correct; and the bidder (The person, firm, association, or corporation making said bid) has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with said bid or any contract which may result from its acceptance.

Affiant further certifies that bidder is not financially interested in, or financially affiliated with, any other bidder for the above project.

BY

Zack Deery - President

BY

BY

SWORN to before me this 21st day of August 2020.

Jonathan N. Gladkowski
Notary Public

My Commission Expires February 11th, 2028

SALT DOME ROOF REPAIR
IFB-20-097

PROP-6
JOB SPECIFICATIONS

1. **General Information:**

The County of St. Charles, Missouri, is receiving sealed proposals for repair of a salt dome entryway and roof at our Southern District Facility, located at 176 Sprock Rd., Wentzville, MO 63385. The work will consist of repairs to the dome’s entryway; removal and replacement of shingles and underlayment; removal and replacement of aluminum vents and all incidentals work in accordance with this document.

2. **Construction safety program required:**

All contractors and subcontractors are subject to and must comply with the requirements of section 292.675 of the Revised Statutes of Missouri, which is included below:

**RSMo Section 292.675**

**The Illegal Aliens and Immigration Status Verification Bill**

292.675. Definitions—on-site training required—workers to maintain documentation of completion of training—resolution or ordinance required—violations, penalty—rulemaking authority

1. As used in this section, the following terms shall mean:

   (1) “Construction”, construction, reconstruction, demolition, painting and decorating, or major repair;

   (2) “Contractor”, any person entering into a contract with a public body for construction of public works which employs “on-site employees” for purposes of completion of the contract;

   (3) “Department”, the department of labor and industrial relations;

   (4) “On-site employee”, laborers, workmen, drivers, equipment operators, and craftsmen employed by contractors and subcontractors to be directly engaged in construction at the site of the public works. “Directly engaged in construction” shall mean work performed in the actual erection of the structure or completion of the improvement constituting the public works. In addition, employees working at a nearby or adjacent facility used by the contractor or subcontractor for construction of the public works shall be deemed “on-site employees”. Persons engaged solely in the transportation of materials, fuel, or equipment to the site of the public works shall not be deemed to be “directly engaged in construction;

   (5) “Person”, any natural person, joint venture, partnership, corporation, or other business or legal entity;

   (6) “Public body”, the State of Missouri or any officer, official, authority, board or commission of the state, or other political subdivision thereof, or any institution supported in whole or in part by public funds;

   (7) “Public works”, all fixed works constructed for public use or benefit or paid for wholly or in part out of public funds. “Public works” includes any work done directly by any public utility company when performed by it pursuant to the order of the public service commission or other public authority whether or not it be done under public supervision or direction or paid for wholly or in part out of
public funds when let to contract by said utility;

(8) “Subcontractor”, any person entering into a subcontract with a contractor for construction of public works which employs “on-site employees” for purposes of completion of the contract.

2. Any contractor for any public body for purposes of construction of public works and any subcontractor to such contractor shall provide a ten-hour Occupational Safety and Health Administration (OSHA) construction safety program for their on-site employees which includes a course in construction safety and health approved by OSHA or a similar program approved by the department which is at least as stringent as an approved OSHA program, unless such employees have previously completed the required program. All employees who have not previously completed the program are required to complete the program within sixty days of beginning work on such construction project.

3. Any employee found on a work site subject to this section without documentation of the successful completion of the course required under subsection 2 of this section shall be afforded twenty days to produce such documentation before being subject to removal from the project.

4. The public body shall specify the requirements of this section in the resolution or ordinance and in the call for bids for the contract. The contractor to whom the contract is awarded and any subcontractor under such contractor shall require all on-site employees to complete the ten-hour training program required under subsection 2 of this section or such employees must hold documentation of prior completion of the program. The public body awarding the contract shall include this requirement in the contract. The contractor shall forfeit as a penalty to the public body on whose behalf the contract is made or awarded, two thousand five hundred dollars plus one hundred dollars for each employee employed by the contractor or subcontractor, for each calendar day, or portion thereof, such employee is employed without the required training. The penalty shall not begin to accrue until the time period in subsections 2 and 3 of this section have elapsed. The public body awarding the contract shall include notice of these penalties in the contract. The public body awarding the contract shall withhold and retain therefrom all sums and amounts due and owing as a result of any violation of this section when making payments to the contractor under the contract. The contractor may withhold from any subcontractor sufficient sums to cover any penalties the public body has withheld from the contractor resulting from the subcontractor's failure to comply with the terms of this section. If the payment has been made to the subcontractor without withholding, the contractor may recover the amount of the penalty resulting from the fault of the subcontractor in an action maintained in the circuit court in the county in which the public works project is located from the subcontractor.

5. In determining whether a violation of this section has occurred, and whether the penalty under subsection 4 of this section shall be imposed, the department shall investigate any claim of violation. Upon completing such investigation, the department shall notify the public body and any party found to be in violation of this section of its findings and whether a penalty shall be assessed.
Determinations under this section may be appealed in the circuit court in the county in which the public works project is located.

6. If the contractor or subcontractor fails to pay the penalty within forty-five days following notification by the department, the department shall pursue an enforcement action to enforce the monetary penalty provisions of subsection 4 of this section against the contractor or subcontractor found to be in violation of this section. If the court orders payment of the penalties as prescribed under subsection 4 of this section, the department shall be entitled to recover its actual cost of enforcement in addition to such penalty amount.

7. The department may establish rules and regulations for the purpose of implementing the provisions of this section. Any rule or portion of a rule, as that term is defined in section 536.010, RSMo, that is created under the authority delegated in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536, RSMo, and, if applicable, section 536.028, RSMo. This section and chapter 536, RSMo, are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536, RSMo, to review, to delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after August 28, 2008, shall be invalid and void.

8. This section shall not apply to work performed by public utilities which are under the jurisdiction of the public service commission, or their contractors, or work performed at or on facilities owned or operated by said public utilities.

9. The provisions of this section shall not apply to rail grade crossing improvement projects where there exists a signed agreement between the railroad and the Missouri department of transportation or an order issued by the department of transportation ordering such construction.

10. This section shall take effect on August 28, 2009.

(Statutes are subject to change by the Missouri General Assembly.)

3. **Employment of unauthorized aliens prohibited**
   **(Missouri Revised Statutes Section 285.530)**

As a condition for the award of any contract or grant in excess of five thousand dollars by St. Charles County to a business entity, the business entity shall, by sworn affidavit and provision of documentation**, affirm its enrollment and participation in a federal work authorization program (E-Verify) with respect to the employees working in connection with the contracted services. Every such business entity shall sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. [RSMO Sec. 285.530 (2)]

An employer may enroll and participate in a federal work authorization program (E-Verify) and shall verify the employment eligibility of every employee in the employer’s hire whose employment commences after the employer enrolls in a federal work authorization program. The employer shall retain a copy of the dated verification report received from the federal government. Any business entity that participates in such program shall have an affirmative defense that such business entity has not violated subsection 1 of RSMO Sec. 285.530. [RSMO Sec. 285.530 (4)]
Any entity contracting with St. Charles County shall only be required to provide the referenced affidavit on an annual basis. A copy of the affidavit is included in this bid request. Vendors may choose to send the required documentation using one of the following options:

- Send the notarized affidavit and E-Verify MOU signature page to: St. Charles County, Attn: Purchasing Manager, 201 N Second Street, Room 541, St. Charles, MO 63301 prior to responding to any solicitations; OR
- Send the notarized affidavit and E-Verify MOU signature page along with a bid solicitation response.

These documents will be kept on file. The notarized affidavit and E-Verify MOU signature page will remain current for **one year** from the date of the notarized affidavit.

**PLEASE NOTE:**

Acceptable enrollment and participation documentation consists of a valid copy of the signature page (page 11) of the E-Verify Memorandum of Understanding, completed and signed by the Contractor, and the Department of Homeland Security - Verification Division

The online address to enroll in the E-verify program is:


4. **Construction Requirements:**

- Repair Entrance Canopy Walls
  - Re-flash vestibule flashing
  - Replace entrance sidewalls with metal siding (interior & exterior walls)
  - Siding and trim must match existing buildings. Contractor shall meet with County to select colors prior to ordering.
  - Replace water damaged sheeting
  - Install beam support

- Roof tear-off and replacement
  - Remove and dispose of shingles and felt underlayment
  - Replace with #15 underlayment
  - Replace with 30-year shingles
  - Remove and replace all aluminum roof vents

- **Salt should be left in-place.** If salt must be removed prior to construction, it must me noted on the bid sheet.

4.1 **Conditions:**

- The Contractor is responsible for verifying all existing dimensions, site conditions, location of utilities, finish grades, etc. that may affect the construction prior to bidding and work on fabricated items.
- The Contractor must provide the Owner with a construction schedule for approval, prior to starting any work.
- Contractor is responsible for repairing, replacing, or otherwise restoring to original condition, any existing items damaged during construction at no cost to the Owner.
- Contractor shall provide safety barriers around the project site as needed.
- Cleaning: Contractor must keep the area clean and dust free throughout the duration of the project. All debris must be removed and disposed of legally. A final cleanup must be performed upon project completion.
5. **Project submittals and closeout:**

5.1 Although not an all-inclusive list, the following submittals shall be required by the CONTRACTOR prior to the start of construction:

- Bid Guaranty (IB-2) Submitted:___________
- Contract Agreement (CA-1 to CA-3, IB-1) Submitted:___________
- Performance Bond (PB-1&2, IB-5) Submitted:___________
- Payment and Material Bond (PMB-1, IB-5) Submitted:___________
- Certificate of Insurance (IB-4) Submitted:___________
- Affidavit of Work Authorization (IB-7) Submitted:___________
- Preliminary Work Schedule Submitted:___________
- List of Subcontractors (IB-1) Submitted:___________

5.2 The following documents are required from the CONTRACTOR to make Final Payment:

- Prevailing Wage Affidavit (Prime & Subcontractors) Submitted:___________
- Contractor’s Certification Regarding Settlement of Claims (Prime) Submitted:___________
- Contractor’s Final Lien Waiver (Prime) Submitted:___________
- All Subcontractors, shall supply final lien waivers for all material, labor and equipment.
- Contractor’s Final Pay Invoice (Prime) Submitted:___________
- Final Change Order (Prime) Submitted:___________
- Final inspection and approval by the COUNTY ENGINEER Submitted:___________
CONTRACT AGREEMENT
SALT DOME ROOF REPAIR
IFB 20-097

This Agreement, made between ____________________________________________, hereinafter
called __________________________ the Contractor, and the County of St. Charles, hereinafter called
the County, for consideration in the amount of

($_____________________       ) /100

agree as follows:

ARTICLE 1. SCOPE OF THE WORK:

The Contractor shall furnish all of the material, tools, equipment, labor and incidentals necessary to
perform, and shall perform in accordance with the specifications and terms set forth in the
documents identified in the Contract Documents as listed in Article 6 below, all of the project work
described in the Contract Documents.

ARTICLE 2. TIME OF COMPLETION:

The Contractor shall commence work following a written notice-to-proceed from the County
Engineer to begin work and shall fully complete all work under this contract prior to November 1,
2020. With the rate of progress and the time of completion being essential conditions of this
contract, liquidation damages will be charged for failure to complete within the allotted time at the
rate of three hundred ($300.00) dollars per day for each calendar day until the job is completed,
accepted, and approved by the Engineer.

ARTICLE 3. PAY QUANTITIES AND UNIT PRICES:

The County shall pay the contractor for all work done on the basis of final computations for all work
acceptably completed according to this contract, at the unit price shown in the proposal for the
quantity actually installed. A 5% retainage will be held from all invoices submitted to the County for
payment until the final lien waivers and other close out paperwork are furnished to the County.

ARTICLE 4. GUARANTEE:

The Contractor hereby expressly guarantees the aforesaid work as to workmanship in connection
therewith for a term of one year, commencing on the date of acceptance of the work or
improvements, and binds himself, his successors or assigns, to make all repairs or replacements
which may become necessary within the time due to nonconformity with the specifications.
Whenever notified by the County that said replacements are required, the Contractor shall at once
make the same as directed and at his own expenses. If the Contractor does not proceed with such
replacements within five days after receipt of written notice, then the County shall have the power to
cause the same to be made and to charge the cost thereof to the Contractor and his sureties.
Nothing in this section is intended to guarantee maintenance.
ARTICLE 5. FINAL PAYMENT AND ACCEPTANCE:

When all work provided for under this contract has been completed in conformance with the specifications and requirements of this contract, and accepted without regard to the provisions of guarantee as provided under the terms of this contract, final cost estimate shall be prepared and submitted to the County Engineer within fifteen (15) days after the date of acceptance of the work as a statement of the amount due the contractor along with the final lien waivers. This estimate shall be based on tons of asphalt placed, square yards of milling, and linear feet of curb, including any charges for extra work ordered and properly chargeable and/or deductible under this contract.

ARTICLE 6. THE CONTRACT DOCUMENTS:

The Advertisement for Bids, Information for Bidders, Wage Rates, Proposal, and Specifications together with this Agreement form the Contract. The St. Charles County Standard Specifications for Arterial Highway Construction, 2006 is a part of this contract as fully as if hereto attached.

ARTICLE 7. RATES OF PAY:

The Contractor hereby agrees that the prevailing rates of pay shall be paid to skilled and unskilled labor employed under the terms of this contract. The Contractor shall forfeit to the County one hundred (100) dollars for each workman employed, for each calendar day, or portion thereof, such workman is paid less than the said stipulation rates for any work done under said contract, by him or by any subcontractor under him. A legible list of all prevailing wage rates must be posted on each job site in a prominent and easily accessible place.

ARTICLE 8. SAFETY PROGRAM TRAINING REQUIREMENT:

The contractor to whom the contract is awarded and any subcontractor under such contractor shall provide a ten-hour Occupational Safety and Health Administration (OSHA) construction safety program for their on-site employees which includes a course in construction safety and health approved by OSHA or a similar program approved by the department of labor and industrial relations which is at least as stringent as an approved OSHA program. All employees are required to complete the program within sixty days of beginning work on such construction project. The contractor shall forfeit as a penalty to the County two thousand five hundred dollars plus one hundred dollars for each employee employed by the contractor or subcontractor, for each calendar day, or portion thereof, such employee is employed without the required training in accordance with section 292.675, RSMo.

ARTICLE 9. AUDIT CLAUSE FOR CONTRACTS: (Examination of Records)

Examination of Records

The Contractor’s records which shall include, but not be limited to, accounting records (hard copy, as well as computer readable data), written policies and procedures, subcontractor files, indirect cost records, overhead allocation records, correspondence, instructions, drawings, receipts, vouchers, memoranda, and any other data relating to this contract shall be open to inspection and subject to audit and/or reproduction by the County Auditor, or a duly authorized representative from the County, at the County’s expense. The Contractor shall preserve all such
records for a period of three years, unless permission to destroy them is granted by the County, or for such longer period as may be required by law, after the final payment. Since the Contractor is not subject to the Missouri Sunshine Law (Chapter 610, RSMo), information regarding the Contractor’s operations obtained during audits will be kept confidential.

The Contractor shall require all subcontractors under this contract to comply with the provisions of this article by including the requirements listed above in written contracts with the subcontractors.

IN WITNESS WHEREOF, the parties have entered into this Agreement on the date last written below:

Executed by the County this _______ day of ____________, 20__.

Executed by the Contractor this ______day of ____________, 20__.

CONTRACTOR_____________________________________.  ST. CHARLES COUNTY, MISSOURI

BY_______________________________________________

_______________________________
TITLE______________________________________ COUNTY EXECUTIVE

ATTEST_____________________________________

ATTEST_____________________________________

I certify that there is a balance otherwise unencumbered to the credit of the appropriation to which this order is chargeable, and a cash balance otherwise unencumbered in the treasury to the credit of the fund from which payment is to be made, each sufficient to meet this obligation.

_________________________________________
Robert Schnur, DIRECTOR OF FINANCE
PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the Undersigned________________________
_________________________________________ of _________________________________________
(firm
* a corporation, duly authorized by law to do business as a construction
(partnership
contractor in the State of ___________________________, and __________________________
_________________________________________ of _________________________________________
(herenafter called the "Surety"), a corporation duly authorized to do a Surety business under the laws of
the State of Missouri, are held and firmly bound unto the St. Charles County, (herein after called the
"County"), in the penal sum of _______________________________Dollars
($______________), lawful money of the United States, for the payment of which to be made unto said County, we bind
ourselves, our heirs, executors administrators, successors and assigns, jointly and severally, firmly by
these presents as follows:

The conditions of this obligation are such that, whereas on the ______________day of
_______________ 20__, the said Principal entered into a written Agreement, which Agreement is hereby
made a part hereof, with the said County for the construction of:

_________________________________________  
_________________________________________  

NOW THEREFORE, if the said Principal shall faithfully and properly perform the foregoing
Contract according to all the terms thereof, and shall, as soon as the work contemplated by said contract is
completed, pay to the proper parties all amounts due for all labor and material required by this contract in
the construction of such work, and all insurance premiums for both compensation and all other kinds of
insurance on said work, and for all labor performed in such work whether by subcontractor or otherwise,
then this obligation shall be void. Otherwise it shall remain in full force and effect, and may be called on
for the use and benefit by any person furnishing material or performing labor, either as an individual or as
a subcontractor, for any contractor in the name of said County.

Every Surety on this bond shall be deemed and held, any contractor on the contrary notwithstanding,
to consent without notice.

a) To the extension of time to the contractor in which to perform the contract
b) To changes in the plans, specifications, amount of work or contract.
c) That no provisions of this bond or of any other contract shall be valid which limits to less than one (1) year from the date of final acceptance of the work the right to sue on this bond for defects in workmanship or material not discovered or known to the County at the time such work was accepted.

IN TESTIMONY WHEREOF, the Parties hereunto have caused the execution hereof in ___________original counterparts as of the __________________________day of ____________________, 20______.

*Line out the inapplicable designation.

Principal

(SEAL)

ATTEST:

___________________________ BY _____________________________

SEAL ___________________________

ATTEST ___________________________
PAYMENT AND MATERIALS BOND

KNOW ALL MEN BY THESE PRESENTS, that we, __________________________ ,
Principal and Address
________________________ , as Principal, and __________________________
Surety and Address

as Surety, are held and firmly bond unto the County of St. Charles, Missouri, hereinafter called Obligee, in the amount of $__________, for the payment of which we jointly and severally bind ourselves, our heirs, executors, administrators, successors, trustees, and assigns firmly by these presents.

WHEREAS, the Principal has entered into a contract with Obligee for __________________________
describe briefly
________________________ ; and

WHEREAS, the Obligee requires the Principal enter into a surety bond satisfying the terms of Section 107.170 R.S. Mo.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such, that if the Principal shall pay, or cause to be paid in full, the claims of all persons performing labor upon, or furnishing materials to be used in, or furnishing appliances, equipment, or power contributing to such work under said contract, then this obligation shall be void; otherwise to remain in full force and effect. The total amount of surety’s liability under this bond shall in no event exceed the amount hereof, and in no event shall the undertaking hereby be construed to impose liability on the surety beyond that required by the terms of Section 107.170 R.S. Mo.

Signed and sealed this ________ day of ___________________, 20___.

PRINCIPAL
BY: ____________________________

SURETY
BY: ____________________________
Annual Wage Order No. 27

Section 092
ST. CHARLES COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by Taylor Burks, Director Division of Labor Standards

Filed With Secretary of State: March 10, 2020

Last Date Objections May Be Filed: April 9, 2020

Prepared by Missouri Department of Labor and Industrial Relations
<table>
<thead>
<tr>
<th>OCCUPATIONAL TITLE</th>
<th><strong>Prevailing Hourly Rate</strong></th>
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<tr>
<td>Asbestos Worker</td>
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<td>Boilermaker</td>
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<td>Lineman - Tree Trimmer</td>
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<td>Groundman</td>
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<td>Elevator Constructor</td>
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<td>Marble Finisher</td>
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<td>Tile Setter</td>
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<td>Group III</td>
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<tr>
<td>Group IV</td>
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</tbody>
</table>

*The Division of Labor Standards received less than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.
### Heavy Construction Rates for ST. CHARLES County

<table>
<thead>
<tr>
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<tr>
<td>Lineman Operator</td>
<td></td>
</tr>
<tr>
<td>Lineman - Tree Trimmer</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td></td>
</tr>
<tr>
<td>Groundman - Tree Trimmer</td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td>$48.30</td>
</tr>
<tr>
<td>General Laborer</td>
<td></td>
</tr>
<tr>
<td>Skilled Laborer</td>
<td></td>
</tr>
<tr>
<td><strong>Operating Engineer</strong></td>
<td><strong>$62.15</strong></td>
</tr>
<tr>
<td>Group I</td>
<td></td>
</tr>
<tr>
<td>Group II</td>
<td></td>
</tr>
<tr>
<td>Group III</td>
<td></td>
</tr>
<tr>
<td>Group IV</td>
<td></td>
</tr>
<tr>
<td><strong>Truck Driver</strong></td>
<td><strong>$42.89</strong></td>
</tr>
<tr>
<td>Truck Control Service Driver</td>
<td></td>
</tr>
<tr>
<td>Group I</td>
<td></td>
</tr>
<tr>
<td>Group II</td>
<td></td>
</tr>
<tr>
<td>Group III</td>
<td></td>
</tr>
<tr>
<td>Group IV</td>
<td></td>
</tr>
</tbody>
</table>

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received less than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.
OVERTIME
and
HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation.

For purposes of this subdivision, "overtime work" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January First;
The last Monday in May; July Fourth;
The first Monday in September; November Eleventh;
The fourth Thursday in November; and December Twenty-Fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.