

St. Charles County Region

Training – Expenditure Rates & Training Criteria Policy

EXPENDITURE RATE / LOCAL CRITERIA FOR TRAINING RECIPIENTS—Provide your Board's proposed training expenditure rates for both the Adult and Dislocated Worker regular formula fund allocations. In addition, describe the local process for determining who will receive training under the NGCC initiative.

Adult: 40%

DWP: 40%

The formula used to determine funding levels for local areas includes the local unemployment rate and areas of contiguous unemployment. The unemployment rate has continued to drop for the St. Charles area and there are now zero areas of Contiguous Unemployment. Additionally, many individuals that are eligible for Dislocated Workers Services live in St. Charles but are laid off from companies located in St. Louis City or County. These factors results in reduced formula levels to the St. Charles Region. Therefore, the St. Charles Region relies heavily on other sources of training funds to extend our service levels. The region makes use of TAACT grant training, NDW training, MWA training, Pell Grants, etc. Many job seekers receive training from sources outside the WIOA system. The Region feels this is within the intent of the law and benefits jobseekers.

This does not include the cost of providing in-house workshops. Those who receive training are either self-identified or their need for training becomes apparent after working with staff in the development of their Individual Employment Plan. Either way the individual meets with a team member to insure the understanding of their occupational choice. The skills required versus the skills they possess are assessed. This may be done through an objective assessment instrument or through an examination of past training and work experience. The individual's ability to benefit from training is also assessed. This may include an objective assessment of foundation skills/ knowledge needed to benefit from further training and/or any other barrier the individual may encounter. This could include the ability to support themselves while in training, transportation, childcare, etc. Team members will work with the individual to address these needs with services available through the workforce system or by referral to other resources.

All other sources for training funds will be assessed before WIOA funds are approved.

The over-riding process includes the priority of service as listed in this document and the availability of funds.