

**ST. CHARLES COUNTY REGION**

**YOUTH APPRENTICESHIP PROGRAM**

Per WIOA TEGL number 13-16, Registered Apprenticeship is defined as a model of job preparation that combines On-the-Job Training (OJT) with related instruction to progressively increase workers' skill levels and wages. Registered Apprenticeship is also a business-driven model that provides an effective way for employers to recruit, train, and retain highly skilled workers.

Registered Apprenticeship programs provide an effective strategy to meet WIOA's emphasis on providing services to out-of-school youth and increasing youth work experiences. Registered Apprenticeship is an important talent development option that leads to career opportunities in demand-driven occupations. Registered Apprenticeship programs provide youth with the opportunity to "earn while they learn," and obtain portable credentials that can lead to additional positive post-secondary training outcomes.

**Youth Participant Requirements:**

- Must be Out-of-School age 18-24 and registered into the statewide electronic case management system
- Target populations include WIOA eligible youth or the underserved and underrepresented in Registered Apprenticeship as determined by the appropriate Scope of Work

**Employer Requirements:**

- Must be registered into the statewide electronic case management system
- Categorized into one of the following sectors: Advanced Manufacturing, Logistics/Transportation, Healthcare, Information Technology, or Financial Services
- Provide documentation of increased skills obtained by the participant, such as an industry recognized certificate or credential
- Maximum number of apprentices at any location will not exceed 5 participants

**Classroom Training Requirements:**

- Can be provided directly by the employer or by any of the approved training providers in our area
- Training timeframe will be customized for the benefit of the employer and arranged on a case-by-case basis
- Provide documentation of increased skills obtained by the participant, such as an industry recognized certificate or credential