We help young adults receive the training and experience needed to launch a successful career!

Our excellent and caring staff is recognized for providing specialized career pathway assistance to out-of-school and in-school youth and young adults.

Eligibility requirements:
- Resident of St. Charles County
- Between the ages of 16 and 24
- Pass a pre-employment screening

This federally funded program is specifically designed to serve young adults who also have at least one of the following barriers to overcome: never graduated high school, homelessness, pregnancy or a young parent, documented disability, offender status, low income, and/or lack of basic skills.

Other eligibility criteria may apply.
Youth on the Job Training Program

The Youth On the Job Training or Youth OJT Program is a unique opportunity for eligible participants. We will place you in a permanent, full-time job where we reimburse your new employer for a portion of your salary during your initial “on-the-job” training period.

Companies that hire our eligible Youth OJT candidates could receive up to 50 percent reimbursement of the wages earned by new employees for up to six months.

National Career Readiness Certificate

Employers have identified three essential areas for success on the job: reading for information, locating information and applied mathematics.

To demonstrate competency in these skills, participants in the Young Adult Career Program are encouraged to take the National Career Readiness Certificate Assessment (NCRC). This is a nationally-recognized certificate that will enhance your resume and application.

Gain valuable career knowledge: In the Young Adult Career Program, you will learn:

- Career exploration techniques
- Job search methods
- Networking skills
- Application and resume development
- Interview preparation
- Professional image development
- Valuable workplace skills for job retention
- Budgeting and personal finance basics
- Steps to becoming an entrepreneur
- Importance of being a good team player

How can our program help you? The Young Adult Career Program is designed to help you prepare for a full-time career. The program includes two parts: classroom training and part-time work experience.

The program can:

- Pay for your High School Equivalency Test (HiSET), formerly known as a General Education Diploma (GED).
- Work with you to explore training options in a career pathway with strong job placement opportunities.
- Help you obtain a certification in a field of your choice that is linked to a growing employment sector in the community.
- Place you in a part-time job that pays above minimum wage so you can gain important work experience.

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